

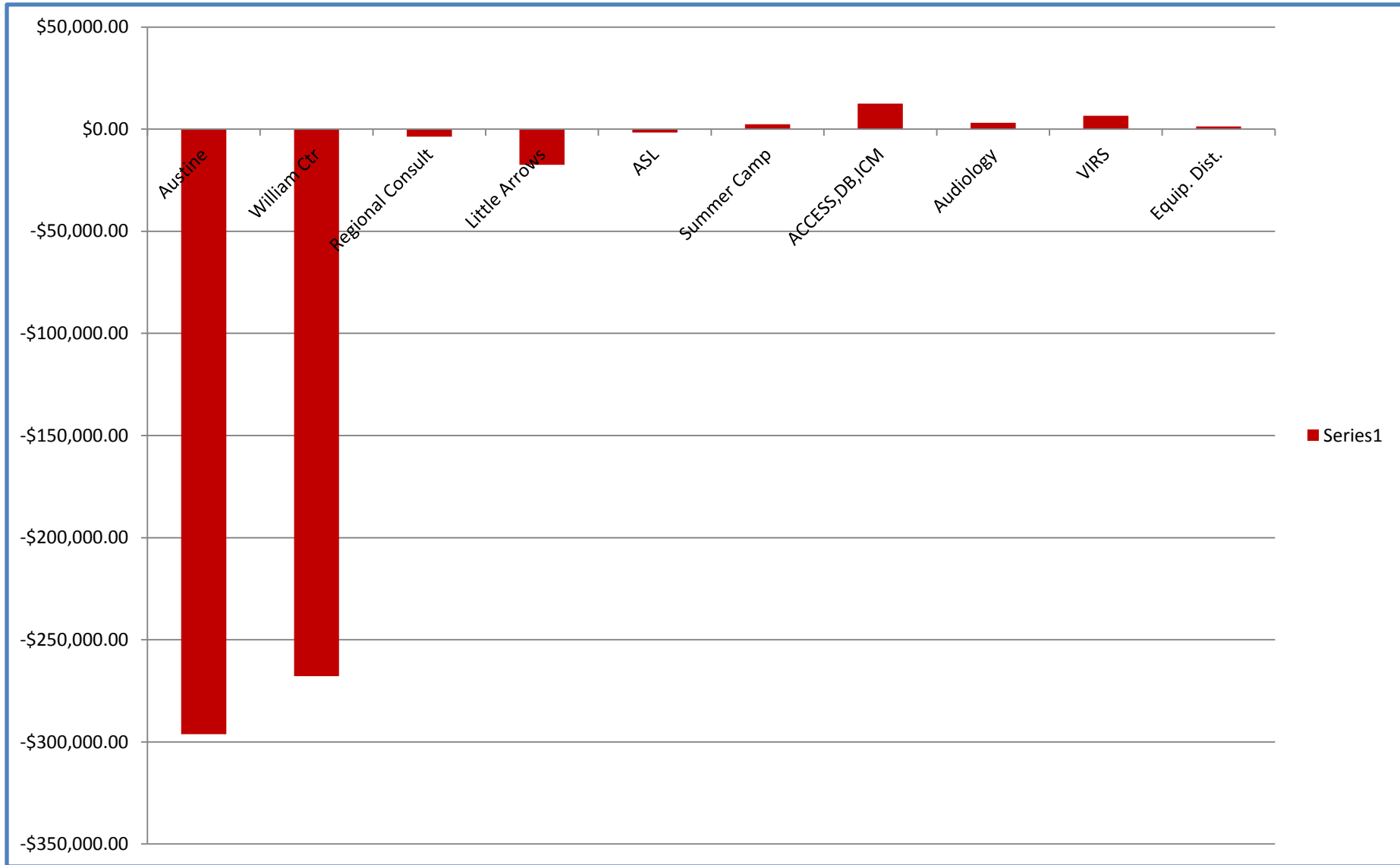
Vermont Center for the Deaf and Hard of Hearing

Next Steps

February 12, 2014



Program Revenues Less Expenses July 1, 2013 – January 31, 2014



Primary Organizational Goals to June 30, 2014

- Continue to Serve Our Students
- Pay Down Line of Credit
- Meet Payroll and Employee Benefits Obligations
- Pay Creditors
- Prepare for 2014 – 2015 and Beyond

2014 -15 Options

- All Current Programs Operating (A)
- Limited on Campus Programs (B)
- Regional Programs and Outreach Programs (C)

Our Known Variables

- Grants Availability
- Buildings and Land Leases
- Student Enrollment
- Staffing Levels

Option A Requires

- Minimum 6 Students William Center
- Minimum 8 Students Austine School
- Little Arrows Balanced Budget
- Audiology Budget Surplus
- Croker Hall Leased
- Outreach Grants Renewed

Option A

Programs:

- Austine School / BUHS
- William Center
- Independent Living Skills Program
- Little Arrows
- Audiology
- Regional Consulting, PIP, Regional Day Program
- Family Mentor
- Museum

Option A *continued*

- Interpreter Services/VIRS
- ACCESS, ICM, SSP
- American Sign Language Classes
- Lions Green Mountain Summer Camp
- Wheeler House as Residential Housing for Deaf/Hard of Hearing Adults (Independent Living)
- D/HH Workforce Development
- Equipment Distribution Program

Option B Requires

- Croker Hall Partial Lease
- 8 Residential Students
- Outreach Grants Renewed
- Line of Credit Secured
- Little Arrows Balance Budget
- Audiology Budget Surplus

Option B

Programs:

- Austine School / BUHS (5 day residential program)
- Independent Living Skills Program
- Little Arrows
- Audiology
- Regional Consulting, PIP, Regional Day Program
- Family Mentor
- Austine School Museum

Option B *continued*

- Interpreter Services / VIRS
- ACCESS, ICM, SSP
- American Sign Language Classes
- Lions Green Mountain Summer Camp
- Wheeler House as Residential Housing for Deaf/Hard of Hearing Adults (Independent Living)
- D/HH Workforce Development
- Equipment Distribution Program

Option C Requires

- Outreach Grants Approved
- Holton Hall Open
- Other Buildings Closed or Leased
- Little Arrows in Holton Hall
- Audiology Budget Surplus

Option C

Programs:

- Audiology
- Regional Consulting, PIP, Regional Day Program
- Family Mentor Program
- Austine School Museum
- Interpreter Services, VIRS
- ACCESS, ICM, SSP

Option C *continued*

- American Sign Language Classes
- Lions Green Mountain Summer Camp
- Equipment Distribution Program
- Wheeler House as Residential Housing for Deaf/Hard of Hearing Adults (Independent Living)
- D/HH Workforce Development
- Equipment Distribution Program

NEXT STEPS





TIMELINE

- Today
- March 12
- March 17
- April
- May 14
- June 17
- July 1
- Review of Options
- Board Selects Option 2014-15
- Line of Credit Paid
- Strategic Planning Session
- LEAs Notified of Changes
- Staffing Plans Completed
- Board Approves FY '15 Budget
- 2014-15 Programs Begin

The Strategic Planning Cycle



